

(AGENCY LETTERHEAD/LOGO)
(AGENCY NAME)
(AGENCY ADDRESS)

Title VI Retaliation

It is illegal for _____ AGENCY NAME _____
to "retaliate" against service recipients because they filed a charge of discrimination
or because they complained to another entity about program services
discrimination, or because they participated in a discrimination proceeding (such as
an investigation or lawsuit).

Further, it is illegal for _____ AGENCY NAME _____ to
refuse to provide program services because a service recipient filed a charge of
discrimination with an entity such as this agency, or Tennessee Human Rights
Commission, or Tennessee Department of Mental Health and Substance Abuse
Services, or the Federal Office of Civil Rights, even if later it was determined that
no discrimination occurred.

Should a service recipient feel that they are being retaliated, they have the right to
submit a complaint to an entity that they feel most comfortable with for review and
resolution (see attachment).

Policy and Procedure No. _____

Authority Signature _____

(Name and Position of Authorized Signature)

Date _____

KenH: 04052016